St. Pius V School

Lynn, Massachusetts Do your Best...Be Kind to Others...

Multi-Year Plan

Evaluation Report

May 2017

St. Pius V School Strategic Plan STRATEGIC PLAN EVAL REPORT 16 05172 - 1 -

ST. PIUS V SCHOOL

LYNN, MA

MULTI-YEAR PLAN EVALUATION REPORT 16 MAY 2017

Ongoing evaluation is critical to the success of the school's multi-year plan. This report will summarize the evaluation of the plan and the accomplishments of the sub-committees. The evaluation plan is outlined on the page 4 of the "multi-year plan."

The administration is charged with completing the annual multi-year plan evaluation report after collecting data from all board members. During the May 2017 subcommittee meetings, board members evaluated the status of each objective on their action plans. The results of those meeting provide the foundation for the following report.

General Summary

The 2016-2017 academic year has been a productive year for the Board. Significant accomplishments were made in streamlining subcommittee procedures and in fundraising. Additional accomplishments include collaboration among the three standing subcommittees which provides for more unified focus on goal-setting and achievement. The participation of the new school board members is commendable. The administration believes that the St. Pius V School Board, in particular, and the school community, in general, should be very pleased with the progress on the multi-year plan during 2016-2017.

Two(2) of the seven (7) objectives driving the action plans have been completed (28%). Three (3) of the seven objectives are partially complete (42%), Two (2) objectives (28%) need to be re-established. The status of all the objectives driving the action plans can be found on page 4 of this report.

Major Accomplishments

Getting clearer focus and control over the budget process is a major accomplishment. Additional fundraisers facilitated by the chair of the Advancement/Marketing subcommittee are commendable. In addition, strategies to increase follow-up communication with prospective students show promise.

Overall Board Goals

The Board established three (3) overall annual goals as follows:

- 1. To encourage and support new fundraisers and the school's initiative to increase enrollment.
- 2. To collaborate with faculty and administration to address the enrollment and marketing issues.
- 3. To support the faculty and administration's initiative to enhance pedagogy to reach all learners.

Progress on Goals 1 and 2 is ongoing. This progress depended heavily on each subcommittee's understanding and support of the other sub-committees' objectives. Board members maintained positive and energetic postures toward the ongoing concerns related to finance and enrollment. The administration has updated the board with regard to the faculty's professional development as detailed under goal three. The board has responded with support and enthusiasm.

Planning, Technology, Finance, and Advancement/Marketing

The planning subcommittee significant accomplishment has been working to gather constituent opinions needed by the other subcommittees. (Identifying sectors and the need vacation adjunct programming.) In addition, on the annual survey the planning and policy committee was able to gather important parent feedback regarding the Pre-K to 8 organization (one campus). A majority of parents (58%) indicated a preference for the PreK to 8 model. The planning and policy's objective regarding policy is to be re-established in the 2017-2018 school year.

The finance sub-committee is to be commended for providing specific analysis on the budget process and cash flow. The administration has found this analysis to be very useful. The subcommittee and the administration have begun discussing objectives for next year's action plan. These objectives will effectively continue the work started this year.

The chair of marketing/advancement subcommittee facilitated the Annual Wine-tasting/Auction and three new fundraisers (*Believe Kids*, Christmas Tree Raffle, and Jog-a-thon) with enthusiasm. This resulted in \$15,676.00 increase in fundraising.

Report Summary

2016-2017 has been a successful year for the St. Pius V School Advisory Board and its subcommittees. The board is to be commended for its successes.

This report is based on input during May sub-committee meetings.

P. Maestranzi, M. Webb.

Evaluation of Individual Goals 2016-2017 Objectives (All of these objectives were supported by detailed action plans)

OBJECTIVE	OVERALL GOAL	OWNERSHIP	STATUS May 2017
Reach out and recruit students from various groups in the city.	Goal 1	Advancement/Marketing	Partially complete
Establish best practices to approach with marketing materials.	Goal 1	Advancement/Marketing	Needs to be re-established
Research ways to "drive" people to the school's website. Emphasize extracurricular activities.	Goal 1& 2	Advancement/Marketing	Partially complete
Review and analyze all fundraising activities, including adjunct programs, and alternative sources of funding, in order to determine future directions.	Goal 1 & 2	Finance	Partially complete
Review the budget in January and make a decision regarding the end of the fiscal year and any steps that may be necessary.	Goa 11	Finance	Complete
Provide feedback to the administration regarding the budget process.	Goal 1	Finance	Complete
To research other schools' policies with regard to medication and modify the policy as needed.	Goal 2	Planning & Policy	Needs to be re-established